

## Environmental policy

**RODA S.r.l.** offers its experience, innovation, research, expertise, and experimentation in the production of outdoor tables, chairs, armchairs, and sofas.

The use of resistant, recycled, recyclable, non-toxic, hypoallergenic, and certified components is a concrete part of the company's environmental responsibility. These include teak, the fundamental essence of many RODA products, which for some collections is offered 100% FSC®, coming from controlled forests. Straps, fabrics, and lanyards are regenerated from the recovery of production materials through a process that reduces the use of water and chemical additives and emits less CO2. Aluminium, increasingly used by the company, combines lightness and sustainability, it is a material that can be recycled indefinitely, while 100% natural brown cork is obtained from a production with a completely green energy impact.

Most of RODA's products have obtained the GREENGUARD GOLD, an important international certification that recognizes compliance with the strictest existing criteria in terms of low emissions for people's health. RODA has also obtained FSC-C155819 FSC® (Forest Stewardship Council®) certification, the brand of responsible forest management, for the role it plays in protecting the ecosystems from which the material of choice for outdoor furniture comes: teak wood. These certifications testify to the choices and commitments that RODA pursues, communicates, and shares with responsibility and pride.

RODA S.r.l. has two sites, the management, sales, and administration activities are carried out in the Gavirate (VA) headquarters; while the assembly and logistics activities at the Bodio Lomnago (VA) site.

This document defines the "Environmental Policy" that RODA S.r.l. intends to pursue, in coherence with and in compliance with the objectives set by the Management.

The principles enshrined in the policy are implemented through the definition of strategic environmental objectives and related action plans.

The Management of **RODA S.r.l.** In the management of its business processes, it is committed to:

- Comply with mandatory environmental legislation and company procedures regarding environmental protection;
- Employ processes and technologies that prevent and/or reduce impacts on the environment;
- Involve staff in the process of continuous improvement and environmental prevention and protection; the development of awareness is entrusted to all workers, each according to their own skills;
- Document and make available to its Customers and interested parties the Organization's ability to provide services and products continuously and in compliance with mandatory laws,

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Having taken into consideration the context in which it operates and the influence of the interested parties, it is committed to the pursuit of the following macro-objectives:

- Maintenance and development of the Environmental Management System in compliance with the UNI EN ISO 14001:2015 standard;
- Aspire to an energy autonomy of company sites;
- Improve the energy efficiency of equipment and machinery used in the production cycle;
- Reduce the amount of waste produced, especially special waste;
- Improve the packaging of its products also through the use of recycled and recyclable materials;
- Implement the RODA SRL forest, on the TREEDOM platform.

Having made human, instrumental, and economic resources available and having provided the directives to be followed to achieve the objectives set, the Management has defined appropriate indicators in order to monitor the objectives and has established the corresponding targets.

*This document will be reviewed on an annual basis, and in particular on the Environmental Management System Review. It will be an opportunity to understand if the company's policy guidelines and objectives are still valid or will have to be modified as a result of internal or external changes in the company.*

*Management ensures that this policy is understood, implemented, and supported at all levels. It is made available to internal staff, suppliers and our customers who regularly visit us by posting it on company bulletin boards and sending it via email communication.*

Gavirate, 13/06/2023

